



Childcare & rates 2019



True Colors childcare

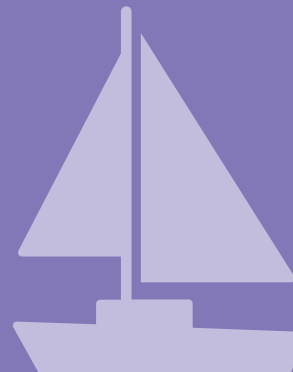
About childcare in 2019

In 2019, a number of changes affecting quality, childcare allowance ('kinderopvangtoeslag') and costs will take effect. The Childcare Innovation and Quality Act ('Innovatie en Kwaliteit Kinderopvang' (IKK)) means a tightening of the quality standards. As a childcare organisation we champion any increase in quality standards that affect the children. However, quality also has a price tag, especially for the measures which will come into force in the coming year. Luckily the government will compensate parents for most of these costs with a considerable increase in their childcare allowance. The government not only wants to improve the quality, but also the affordability of childcare.

Regina Stork
Manager True Colors childcare

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Decisions and costs

On 1 January 2018, the Childcare Innovation and Quality Act came into effect. The new quality measures will be phased in between 2018 and 2023. However, the changes in the coming year are going to be drastic. Below is an overview of the most important changes in 2019.

More time and attention for babies ●

The legal maximum number of babies (aged 0 to 1 year) per pedagogical teacher will be reduced from 4 to 3 children (supervisor/child ratio or 'beroepskracht-kind-ratio'). To maintain the calm environment for the babies, and continuity for parents, we have decided to keep our day care groups as they are, where possible. If there are more babies in the group, we will temporarily add an extra teacher. This means that for the same number of children, more pedagogical staff will be necessary.

To increase the quality of baby care, the 'regular face' criterion ('vaste gezichten-criterium') already took effect on 1 January 2018. The number of regular faces the babies saw went from 3 to 2 teachers. This means that if the child is present, there must always be at least one regular face working in the group. This is good for the babies, but in practise this has resulted in much higher personnel costs than we had anticipated.

More space at the out-of-school care centre ●

In out-of-school care the legal maximum number of children per teacher (supervisor/child ratio) is actually going to increase. For children aged 7 and above, the number will rise from 10 to 12 children. For groups with children aged 4 to 13 - depending on the age composition - the number will go up to 11 children per teacher. However, we have decided to keep the group structure of out-of-school

care at True Colors the same, where possible, and in addition, we have opted to keep the number of children per teacher at 10. We believe it is important to maintain the pedagogical quality and level of attention for each child for this age group too.

Extra pedagogical coaching ●●

Our pedagogical teams will receive pedagogical coaching on the work floor from now on. The coaches have all had a higher vocational training and will put policy into practice. They will inspire, motivate and supervise the pedagogical team to make our pedagogical policy visible. They will support staff, for example, in signalling a delay in a child's development, or advising staff on development stimulation in its broadest sense, selecting toys and furnishing the indoor spaces. At True Colors in both Rijswijk and Delft, the pedagogical coaches are already at work.

Extra investment in training ●●

In the coming years we will invest even more in training to help us continue to meet the demands of the IKK. All our pedagogical team will have attained language level 3F or B2 by 2023 at the latest. For True Colors, this means that the Dutch-speaking pedagogical staff will have English lessons and other language speakers, Dutch lessons. Good language use is essential for stimulating language development in children. All the pedagogical staff who work with babies will receive specific training. The baby's first year is an incredibly important period in their development. Our SRK Academy will organise the training programme.

Read more about the IKK

- [General \(in Dutch\) >>](#)
- [Measures as of 1 January 2019 \(in Dutch\) >>](#)

Childcare allowance in 2019

The government will compensate parents for the extra costs resulting from the increased quality demands. Due to the high extra costs for day care, the childcare allowance hourly rate has been raised significantly. The sum for out-of-school care has been slightly reduced. The Inland Revenue ('Belastingdienst') will pay childcare allowance up to this maximum hourly rate.

Childcare benefit maximum hourly rate

	2019	2018
Day care	€ 8,02	€ 7,45
Out-of-school care (incl. holiday care)	€ 6,89	€ 6,95

Source: Ontwerpbesluit Kinderopvangtoeslag (Draft decision Childcare allowance) 2019.

The childcare allowance table also shows the government will continue to invest more in childcare. The benefit percentages are higher and test incomes have been extended. In particular, those with a median income will profit.

Childcare costs in 2019

The IKK Act has repercussions for childcare costs. Parents will notice this in the hourly rates for childcare (especially for day care) and in the increased childcare allowance. The childcare allowance increase will cover most, but unfortunately not all, extra costs. The calculations below illustrate the net childcare costs in 2019 compared to those of 2018.

What will you pay net in 2019?

Would you like to know what you pay net? Or compare your costs with this year? Calculate this quickly and easily with the [True Colors Calculator >>](#) on our new website.

Day care rates

Including bottle feeds/food and nappies.

Childcare centre	Delft 52 weeks (standard)	Rijswijk 52 weeks (standard)	Rijswijk 52 weeks (half days, per February 2019)	Delft 40-51 weeks* (non-standard)
Hourly rate 2019	€ 8,69	€ 8,69*	€ 8,69*	€ 9,87
Hourly rate including surcharge for hot meals, children's yoga, toddler gym and music lessons	€ 9,05	€ 8,93*	€ 8,93*	€ 10,23
Opening times	from 7.30 to 18.30	from 7.30 to 18.30	from 8.30 to 13.00	between 7.30 and 18.30
Number of care hours	11 hours (whole day)	11 hours (whole day)	4,5 hours (half day)	4 - 11 (only whole hours)
Extra day hourly rate	€ 10,23	€ 10,23*	€ 10,23*	€ 10,23

Note: Delft daily warm meals and Rijswijk 3 warm meals per week.

* The Rijswijk rates are valid from 1 February 2019.

You have a standard day care contract for your child for **52 weeks per year** and your child comes **one day a week**. Your (aggregate) **income is average***

	Delft	Rijswijk
Costs childcare	€ 431,38	€ 423,76
Childcare allowance	€ 337,56 -	€ 337,56 -
Net monthly costs	€ 93,82	€ 86,20

Net costs at other incomes:

Delft: Minimum: € 64,39 | 2x average: € 181,37 | 3x average: € 287,64

Rijswijk: Minimum: € 56,76 | 2x average: € 173,74 | 3x average: € 280,02

In Delft and Rijswijk

You have a day care contract in Delft for your child for **40 weeks per year** and your child comes **one day (10hrs) a week**. Your (aggregate) **income is average***

Costs childcare	€ 341,00
Childcare allowance	€ 236,06 -
Net monthly costs	€ 104,94

For € 11,12 net p/m less you have day care all year round in Delft.

Net costs at other incomes:

Minimum: € 84,36 | 2x average: € 166,16 | 3x average: € 240,48

In Delft

Minimum income: € 19.433 or less per year | average: € 37.000 per year |

2x average: € 74.000 per year | 3x average: € 111.000 per year. Calculations are based on 1st child.

Surcharge for hot meals, children's yoga, toddler gym and music lessons included.



Day care

Costs out-of-school care 2019

Out-of-school care rates

Including activities and outings.

Out-of-school care packages:	Out-of-school care Total		Out-of-school care Plus		Out-of-school care Basic
	Rijswijk*	Delft	Rijswijk*	Delft	Delft
Number of weeks per year	52	52	45	46	40
Hourly rate 2019	€ 7,99	€ 7,99	€ 8,87	€ 8,87	€ 9,07
Hourly rate with transportation surcharge	€ 10,09	--	€ 10,97	--	--
School days until 18.30	included	included	included	included	included
School holidays 7.30-18.30	13 weeks	12 weeks	7 weeks	6 weeks	none
Care credit	for school holidays, school-free days and (new!) school days	for school holidays, school-free days and (new!) school days	for school holidays and school-free days	for school holidays and school-free days	none
Hourly rate extra day	€ 10,97**	€ 9,07	10,97**	€ 9,07	€ 9,07

Hourly rate holiday care without an Out-of-school care contract: €9.07 (Delft) and €10,97 (Rijswijk)

* The Rijswijk rates are valid from 1 February 2019. ** Includes transportation surcharge



You have an out-of-school care **Total package (52 weeks)** and your child comes to our out-of-school care **one day a week**. Your (aggregate) **income is average***

	Delft	Rijswijk
Costs childcare	€ 181,11	€ 228,71
Childcare allowance	€ 137,90 -	€ 137,90 -
Net monthly costs	€ 43,21	€ 90,81

Net costs at other incomes:

Delft: Minimum: € 31,18 | 2x average: € 75,53 | 3x average: € 119,42
Rijswijk: Minimum: € 78,78 | 2x average: € 123,13 | 3x average: € 167,02

In Rijswijk (British School Leidscheveen; transportation included)

You have an out-of-school care **Plus package (45 weeks)** and your child comes to our out-of-school care **in Rijswijk one day a week**. Your (aggregate) **income is average***

Costs childcare	€ 178,26
Childcare allowance	€ 98,86 -
Net monthly costs	€ 79,40

Net costs at other incomes:

Minimum: € 70,78 | 2x average: € 102,58 | 3x average: € 134,04

In Rijswijk (British School Leidscheveen; transportation included)

You have an out-of-school care **Plus package (46 weeks)** and your child comes to our out-of-school care **in Delft one day a week**. Your (aggregate) **income is average***

Costs childcare	€ 152,27
Childcare allowance	€ 104,44 -
Net monthly costs	€ 47,83

For € 4,62 net p/m less you can benefit from our Total package.

Net costs at other incomes:

Minimum: € 38,72 | 2x average: € 72,31 | 3x average: € 105,55

In Delft

You have an out-of-school care **Basic package (40 weeks)** and your child comes to our out-of-school care **in Delft one day a week**. Your (aggregate) **income is average***

Costs childcare	€ 105,82
Childcare allowance	€ 70,98 -
Net monthly costs	€ 34,84

For € 8,37 net p/m more you can benefit from our Total package

Net costs at other incomes:

Minimum: € 28,65 | 2x average: € 51,48 | 3x average: € 74,07

In Delft

* Minimum income: € 19.433 or less per year | average: € 37.000 per year | 2x average: € 74.000 per year | 3x average: € 111.000 per year.

Calculations are based on a Monday, Tuesday, Thursday or Friday. Calculations are based on 1st child. No rights can be derived from these sample calculations.



Choose the right Out-of-school care package

Choose the right Out-of-school care package

The differences in the net costs of the various Out-of-school care packages are not significant.

So, if you like things to be simple and you regularly:

- ✓ need an (extra) school-free day
- ✓ or an (extra) day in de school holidays...

then an Out-of-school care Plus or Out-of-school care Total package with its flexible care credit may be a cheaper option. You can also use the Out-of-school care Total package credit for school days (new in 2019!)

Flexibility and ease with the Out-of-school care care credit

With the Out-of-school care Plus or Total package you will receive care credit. With an Out-of-school care Plus contract for 1 day per week you will receive credit for 6 days per calendar year and with an Out-of-school care Total contract, 12 days. You decide how and when you use this credit: for a day during the school holidays or a school-free day. You can organise this quickly and easily with the parent app. This is not only easy, but also cheaper than booking them individually, as you would otherwise pay the highest rate for incidental days.

New: extra benefit with Out-of-school care Total

From 1 January, parents with an Out-of-school care Total package can also use their care credit for extra school days.

Do you have any questions about your package? Our customer services staff will be pleased to help! You can call them on **+31 (0)70 - 79 20 103** on work days between 8.30 – 17.00 CET. Or email your question to: service@truecolorschildcare.com.

Comparison of net costs of our packages:

Based on **Delft** 1 child and 1 day out-of-school care (on Monday, Tuesday, Thursday or Friday) and an average income.



What will you pay net?

Would you like to know what you pay net? Calculate this quickly and easily with the calculation tool on our new website:

To True Colors net calculator >>



Out-of-school care